

# LEADERS IN GEAR



## Credo

by Rhett Laubach

Leaders in waiting defend their weaknesses.  
Leaders in Gear leverage their strengths.

Leaders in waiting see threats.  
Leaders in Gear see opportunities.

Leaders in waiting admit nothing.  
Leaders in Gear admit mistakes.  
Leaders in waiting discuss problems.  
Leaders in Gear discuss solutions.

Leaders in waiting make isolated decisions.  
Leaders in Gear ask for help.  
Leaders in waiting act accidentally.  
Leaders in Gear act on purpose.

Leaders in waiting do then think.  
Leaders in Gear think then do.  
Leaders in waiting listen for the sake of self.  
Leaders in Gear listen for the sake of others.

Leaders in waiting put results before relationships.  
Leaders in Gear put relationships before results.  
Leaders in waiting seek to be successful.  
Leaders in Gear seek to be significant.